

“Ewen galvanises audiences to think clearly, challenge assumptions and translate insight into immediate action”

Ewen Murchison | International Leadership and Keynote Speaker | Board Advisor | Executive Team Coach

Decorated twice by the Queen for **leadership in adversity**; Ewen’s “no lecture” approach brings real life experience to business, government and international audiences, creating conversations that drive courage, conviction and impact for immediate action and lasting change.

“Thirty years in the Royal Marines - retiring as a Major General - taught me what it means to lead under pressure, make decisions in uncertainty and bring people with you when the stakes are extremely high”.



Most Popular

Fog, Fear and Friction

Clarity and courage when decisions cannot wait

Uncertainty comes in many forms - the challenge for leaders is crafting a route through the fog, fear and friction. The focus is on clarity, composure and courage. Audiences leave able to steady themselves and others, think clearly, decide deliberately, and act decisively - even when certainty isn’t available.

Evolutionary Advantage

How leaders and organisations change as fast as change itself

Your edge depends on your ability to learn faster than your competitors. Reframing change as an ongoing evolutionary process, leaders must boost their organisation’s metabolism by focusing on experimentation, variation and learning. Speed beats elegance: you don’t need more ideas, you need a better system for change.

Every session is grounded in real leadership challenges and shaped to the unique audience in the room.

Judgment Under Pressure

Making sound decisions when the clock is ticking and certainty is unavailable

High-pressure environments expose bias, anxiety and flawed thinking. Sharpen your ability to weigh options and improve decision quality when time is short and certainty is absent. Sound judgment becomes the compass - balancing risk, responsibility and consequence, guiding action, and creating clear choices when others hesitate.

Alignment To Acceleration

Why shared identity and trust determine whether strategy moves

Speed without alignment amplifies confusion and risk. Learn how a clear sense of identity - who we are, what we stand for, and how we decide - creates coherence, alignment, and direction before momentum is applied. Leaders leave better able to mobilise and energise their teams to unlock their full potential.

“Do Not Let Fear Capture You”



**CLEARER THINKING
CANDID CONVERSATION
BETTER DECISIONS
COLLECTIVE MOVEMENT
LESS FEAR AND DOUBT**



What leadership challenge matters most?



KEYNOTES

Keynotes combine **impact** and credibility, recognising that inspiration alone is not enough - **disciplined action** is what counts.

Are you ready to have your thinking challenged and to **cut through the noise**? Designed for senior leaders navigating uncertainty and change, where the stakes are high and the answers are not obvious, each keynote leaves audiences clearer, steadier and ready to act with intent.



WORKSHOPS

Workshops are **thought-provoking** and tailored to your goals and context.

Delivered with **high energy** through a blend of **real-world** examples, structured reflection and peer discussion, leaders work on their own **live** decisions and challenges, leaving with **practical tools** they can apply immediately. Every session creates a shared language, sharper thinking, and the confidence to act.

PANELS | SEMINARS | LEADERSHIP DAYS | BUSINESS EVENTS | DINNERS

Audiences can look forward to



Mental clarity
Leadership impact
Shared purpose



Faster decisions
Higher productivity
Reduced friction



Stronger alignment
Clear ownership
Disciplined execution

What clients are saying

**“action-focused”
“insightful”
“highly engaging”**

**“practical”
“real and relatable”
“impactful”**



“One of the best leadership sessions I’ve ever attended - if not the best! The examples and tools were practical, relevant and immediately applicable. A powerful formula that genuinely shifts how leaders think and act”.

“The presentation will stay with me forever. It was clear, concise, delivered with compassion and inspired confidence - I went with trepidation and left reassured”.

“The session was direct and grounded in our context. We left with clearer alignment, a sharper decision-making process and the confidence to address issues we had previously avoided”.

“This changed how I lead day to day. I left thinking differently about pressure, responsibility and how I show up as a leader. It’s rare to find something this immediately useful”.



Connect with Ewen today

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